



St. Stephen's Episcopal School

215 North Front Street, Harrisburg, PA 17101-1407

Please read and discuss with your student the definition of bullying. Please read and discuss each consequence of bullying, and initial (both parent and student) beside each consequence. Sign and date the bullying contract and return to the school by _____. A description of the bullying preventing program including this definition and these consequences are located in your student handbook.

Bullying: Bullying is an ongoing, developmentally inappropriate, intentional, abusive or aggressive behavior; physical, verbal or written; that makes the victim feel humiliated and/or afraid. Examples may include, but are not limited to:

<ul style="list-style-type: none"> ▪ name calling ▪ pushing ▪ tripping ▪ kicking ▪ hitting ▪ threatening 	<ul style="list-style-type: none"> ▪ intimidating ▪ excluding ▪ spreading rumors ▪ fighting or instigating a fight ▪ teasing ▪ spitting ▪ Cyber bullying
--	---

Consequences - Please read and discuss each consequence of bullying, and initial (both parent and student) beside each consequence.

_____ 1. **Warning and parental contact:** Office personnel will call parents to inform them that their student has received a warning for bullying. This is quick call, not a conference.

_____ 2. **Meeting with Head of School and parents, SST referral and One Week of isolated lunch:** Head of School will phone parents to set up a meeting. Meeting will take place within two days of the incident. During the meeting, there will be a review of the definition of bullying and the consequences for bullying activities. The student's classrooms teacher will complete paperwork to begin the SST process. AND Student will eat lunch in an area of the school away from the student population for the period of one week. This isolation lunch will begin the day after the bullying incident.

_____ 3. **One day of out of school suspension:** This suspension will be served out of school. The absence will be recorded as unexcused.

_____ 4. **Three days of out of school suspension, expulsion considered.**

** Disciplinary actions from items #3-4 will be recorded in permanent files.

I have read, understand and will abide by the above bullying prevention program:

(Student Name) (Student Signature) (Date)

Grade (Parent Signature) (Date)

Office: 717-238-8590 Fax: 717-238-0565 Email: ststephensschool@comcast.net
Website: www.ststephensschoolharrisburg.org

Celebrating Diversity, Values, Excellence, and the Special Gifts of each child in the Heart of Downtown Harrisburg.